



SAFA | COLLEGE OF ARTS AND SCIENCE

Affiliated to University of Calicut | ISO 9001-2015 Certified | Recognised by UGC 2(f)



GENDER POLICY



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Safa College of Arts and Science upholds gender policy guidelines, norms, and procedures to promote gender equity, repeal gender-based discrimination, and create a safe and welcoming environment for all students, regardless of their gender identity or expression. Ensuring that men and women, including employees and students, are treated equally with respect to their rights and dignity is the goal of gender equity. Article 14 of the Indian Constitution guarantees women's equality before the law. Discrimination on the basis of religion, ethnicity, caste, sex, or place of birth is forbidden by Article 15. Developing a gender policy is an act of loyalty to the Indian Constitution. The overarching goal is to increase gender awareness among students and staff and to advance gender equity within the organization.

Vision:

The institution adheres to create an inclusive, diverse and impartial campus atmosphere where all students have equal opportunity and possibilities. We are committed to preventing gender-based harassment and discrimination, promoting equity and fostering cultural respect.

Objectives:

- To create conducive environment for women and men in the institution.
- To abolish gender-based discrimination.
- To organize gender awareness programmes such as guest lectures, seminars, workshops on regular basis.
- To provide guidelines to facilitate equal opportunities for development of individual intellectual potentials of women and men.
- To provide guidelines to collaborate with external groups and stakeholders.
- To regularly review and evaluate the effectiveness of the policy.